

## Job Description: Youth Minister

Updated 7/1/2024

Status: Full-Time, Salaried, Benefits

Team: Family Ministry

### Job Description

The Youth Minister with a focus on Male Discipleships shepherds youth, specifically 6th-12 graders males and the volunteers who lead them, to develop a belief in the Gospel and an identity centered in Christ, an active spiritual life, and a missions mindset. This is accomplished through a balanced ministry of Worship, Grow, Serve, and Go rhythms utilizing small group, large group, events, retreats, and community presence within the ministry calendar.

### Qualifications & Abilities

- A growing and influential relationship with Jesus.
- Commitment to the beliefs, mission, and vision of Dallas Bible Church.
- Described as a leader, self-starter, organized, goal-setter, communicator, infectious joy, team-player, planner.
- Experience leading and developing a ministry program for youth.
- A "coach on sideline" more than a "player on the field" philosophy to ministry. Track record of building and leading teams. Be a leader who leads through others. Capable of recruiting, building, and maintaining a healthy volunteer and student leadership team.
- Strong teaching and communication skills (verbal, writing, interpersonal).

### Primary Responsibilities & Tasks

**Youth Development: 50% of time directly investing in the lives of youth and their parents off the platform.**

*Student Engagement:* Facilitate the male Middle & High School bible studies, small groups, and socials through the recruitment and development of a volunteer leadership bench. Disciple the Disciple-makers! Contact work walk alongside youth during these transitional years helping them apply Scripture to the challenges they face by providing pastoral care and Christian guidance.

*Parent Engagement:* come alongside, connect, and minister to parents of youth. Inform, educate, and help them parent through relevant issues. Pointing both youth and parents to Jesus Christ as their spiritual leader. Regularly communicate the ministry approach, Scripture insights, youth culture and upcoming events.

*Community Engagement:* Develop working relationships with other student ministries, organizations, and schools in our community. Partner not Pioneer to make a community wide difference. Have volunteers present in the life of students outside the walls of Dallas Bible and regular gatherings on our campus.

**Ministry Oversight: 40% of time on visioning/planning/execution, leadership, and curriculum.**

Cast a forward-thinking vision for Youth Ministry that includes small group, large group, events and retreats; always looking for ways to engage an unbelieving community, present the Gospel, equip the lives of the youth, and develop an understanding, participation, and love for the local church.

*Leadership:* alongside the Family Ministry Team prepare an annual ministry plan, budget, and calendar. Execute the vision through the recruitment and development of a volunteers, interns, and paid staff. Don't minister alone—enlist and train ministry volunteers and a Leadership Team. Ensure the entire team stays current on cultural trends and issues within student's lives. Work alongside the Family Ministry team for development, ministry support, and volunteer recruitment and development. Ensure DBC policies for volunteers and child protection are understood and followed. Communicate regularly with those below and above your leadership on ministry programming and youth issues.

*Curriculum Development:* in small group and large group gatherings, teach God's Word through an age appropriate, systematic 3-4 year teaching rotation. Addressing the relevant issues, attacks from culture, and youth needs (i.e. depression, racism, gender confusion and sexuality, world religions). Youth ministry should be a continuation of what was learned in preschool and elementary ministries. Develop and utilize an intentional discipleship plan for engaging the YLT to grow and minister within the local church.

**Spiritual Growth: 10% of time above and beyond personal growth allocated to your relationship with God.**

Grow in your relationship with God. Model a vibrant, relevant, authentic experienced walk with the Lord that appeals to youth. Spend time in prayer for the youth, the ministry, and DBC as a whole. Spend time in God's Word separate from lesson prep and school work.

**Goals & Expectations**

- Weekly: contact work with 1-2 students, staff meetings, youth gatherings, communication and CARE.
- Monthly: Communication, SG and YLT leader meetings, contact work with 2-3 parents.
- Seasonally: Events and opportunities within the community with DBC partners and parachurch ministries. 2 event/meet-up for youth off campus. 1 event/meet-up for parents off campus.
- Annually: a discipleship focused weekend, "camp" and or "retreat" experience, and mission trip opportunities..